



NATIONAL POLICE ACADEMY

Training Programme on Human Trafficking and Human Smuggling Course Content

No	Subject
1	Introduction to Human Trafficking (Trafficking in Persons (TIP)) - the Crime International Legal Framework
2	Concept of the Crime of Human Trafficking Overview and Definition With Key Elements.
3	Legal and Policy Framework in Relation to the Criminal Justice Process
4	Penal Code (Amendment) Act, No 16 Of 2006, Other Legislation Relating to
5	What is Labour Migration & Labor Migration Governance
6	Overview of Legal Framework in Relation to Labor Migration
7	Who is A Victim Of Trafficking? Why Identification is Important?
8	Why Victims of Trafficking are Reluctant to Identify Themselves?
9	Understanding Forms of Exploitation – Based on The Definition Basic Processes of Victim Identification
10	What are Indicators? Examples of Indicators how and when are Indicators Used? Interviewing Victims of Trafficking, Set of Questions Based on Indicators
11	Victim Protection, The Global Imperative
12	Protection Considerations – Key Obligations and Interests and Challenges Initial Protection A. Immediate Victim Needs /B. Impact of Trafficking on Victims /C. Non
13	Protection Through Criminal Justice Process, Sustainable Protection
14	Trauma, its Impact and Role of Psychosocial Support
15	Professional Assistance Vs. Psychological First Aid, Adapting PFA to the Context of Human Trafficking,
16	Standard Operating Procedure , Objectives of SOP, Structure And Referral
17	Objectives of Referral Procedure of SLBFE (As Per The Hand Book), Structure and Referral Procedure of SLBFE
18	Job Description and Understanding the Importance of Their Contribution to Labour Migration Process